Ashwellthorpe and Fundenhall Parish Council

Employer Pension Discretions Policy

Background

The 2008 Pensions Act requires all local councils to enrol their eligible workers into a qualifying scheme from 1 October 2015.

Ashwellthorpe and Fundenhall PC only have one employee – the Clerk who is paid via Real time software.

Due to this, Ashwellthorpe and Fundenhall PC is able to offer their employee the Local Government Pension Scheme (LGPS)

As the Clerk is categorised as an 'non-eligible jobholder' who is aged 16-74 with qualifying earnings currently less than £10,000 but greater than £5824. (All earnings figures are based on the year 2019-2020). Ashwellthorpe and Fundenhall PC need to ensure that they have notified their employee that they have the right to join a pension scheme. The Clerk can require the employer to enrol them in a qualifying scheme.

At the Parish Council meeting of 11th December 2019 voted unanimously to pass a statutory resolution to enable all employees of Ashwellthorpe and Fundenhall PC to join the Local Government Pension Scheme (LGPS).

Resolution - taken from the minutes of the Parish Council meeting on 11th December 2019

Ashwellthorpe and Fundenhall PC resolves under Regulation 3(1) of the Local Government Pension Scheme Regulations 2013 that The Clerk should be designated as being eligible for membership of the LGPS with effect from 1st April 2020.

Aim of the Policy

The Local Government Pension Scheme (LGPS) is a statutory scheme. The rules and regulations governing the scheme are laid down under Act of Parliament. There are some provisions of the Scheme that are discretionary.

Discretionary powers allow employers such as Ashwellthorpe and Fundenhall PC PC to choose how, or if, they apply certain provisions.

Scope of the Policy This policy applies to all employees of Ashwellthorpe and Fundenhall PC

Ashwellthorpe and Fundenhall PC reserves the rights to amend this policy at any time by passing a resolution at a full council meeting.